\*\* Public Disclosure Copy \*\*

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Farr	Q	90				-		-	-						202	<u>)</u> )
Forr	n J	<b>JU</b>	Under sec		• • •	•		Internal Rev rs on this fo		•			ations		<u> 102</u>	<u>.</u>
		of the Treasury nue Service					-	nstructions		-	-				pen to Po Inspecti	
_		e 2022 calenda	ar vear. or t			<u>j</u> ee				ending					nopooli	
_	heck if		f organizatio	-							D Em	ployer ide	entifica	ation nu	mber	
	pplicabl											<b>,</b>				
	Addre chang	es IMMI	GRANT	LAW	CENTER	COF	MINNE	SOTA,	INC	•						
	Name chang		usiness as								4	1 - 090	903	6		
	Initial return		and street					t address)		Room/suite		phone nu				
	Final return termir		NORTH							200	(	651)	641			
	ated	City or to				, and Z	IP or foreigr	postal code	е			s receipts \$			579,	573.
	return	51.	PAUL,		55104	713131						this a gro			г	37
	tion	F Name a	nd address			VEEN	A LYEF	2				r subordir				XNo
		empt status:	ASCA		501(c) (	)	(incort no	) 40.47/	(a)(1) c	or 527	1 ` `	e all subordin			Yes	No
	Vebsi		ILCM.O		50 I(C) (	)	(insert no.	) 4947(	(a)(1) (	JI <u>327</u>	-	"No," atta roup exen				ns
		organization:			Trust	Ass	ociation	Other		I Year	<u> </u>	ion: 199	<u> </u>			icile <b>· MN</b>
	nrt I	Summary									oriorinat		• 1 11	Olulo of f	Jgar donn	10110
	1	Briefly describ	e the organ	ization's	mission or	most s	ignificant ac	tivities: PF	ROVI	IDE IM	MIGR	ATION	LE	GAL		
Governance		SERVICE	S, EĎU	CATI	ON, &	ADV	OCACY	FOR LO	W-I	NCOME	IMMI	GRANI	'S &	REF	UGEE	S
rnai	2	Check this bo	x	if the o	rganization	discont	inued its op	erations or c	dispos	ed of more	than 259	% of its ne	et asse	ets.		
ove	3	Number of vot	ting membe	rs of the	governing	body (F	art VI, line 1	a)					3			14
		Number of ind											4			14
Activities &		Total number											5			45
iviti		Total number											6			100
Act		Total unrelated											7a			0.
	b	Net unrelated	business ta	xable in	come from I	Form 99	90-T, Part I,	line 11		<u> </u>		r Year	7b		rent Yea	0.
		Osatuikutisas		(De.+1)/II								74,39	1		572,	
ne		Contributions	-	-							З,1	1,50		Δ,	514,	64.
Revenue		Program servi Investment inc		•									2.		- 5	160.
Re		Other revenue										77,98				655.
		Total revenue										53,93		2,	579,	
		Grants and sir										93,33				924.
	14	Benefits paid	to or for me	mbers (F	Part IX, colu	mn (A),	line 4)						0.			0.
ŝ		Salaries, other									1,8	83,79		2,	038,	
nse	16a	Professional fu	undraising fe	ees (Par	t IX, column	ı (A), lin	e 11e)					5,15	0.		2,	931.
Expenses		Total fundraisi	•	•			· _		5,81				_			
ш		Other expense									5	27,01	6.		589,	
		Total expense		-	-							09,29			<u>673,</u>	
		Revenue less	expenses. S	Subtract	line 18 from	n line 12	2					44,64 f Current Y			–93, dofYea	
Net Assets or - und Balances		Tatal assats /		<b>C</b> )							<u> </u>	35,34			$\frac{100}{237}$ ,	
Asse Bala	20 21	Total assets (F Total liabilities		,								<u>55,54</u> 74,20			<u>570,</u>	
Net /	22	Net assets or	( )	, .								$\frac{1}{61,14}$			<u>667,</u>	
_	nrt II	Signature		00. 000			10 20				_ / :					
Und	er pena	lties of perjury,	I declare that	I have ex	amined this r	return, ir	cluding acco	mpanying sch	nedules	and statem	ents, and t	to the best	of my k	knowledge	and beliv	ef, it is
true,	correc	DocuSigned by: t, and complete.	. Declaration (	of prepar	er (other than	officer)	is based on	all informatior	n of wh	iich preparer	has any k			-		
		Kena lyer	n									4/24/20	023			
Sig		18ig18256156A5495										Date				
Her	е	VEENA I			TIVE I	DIRE	CTOR									
		Type or print n									Data	Γ.				
		Print/Type prep		T			Preparer's sig		· · · · ·			Che if		PT		70
Paid		JENNIFE			DOANT			ER TING	эгд	μ (L	4/12	/23 self			4855	/0
-	arer	Firm's name			RSONAI			300				Firm's Ell	\ 4⊥	-074	0/49	
USE	Only	Firm's address			ISTREE			200				Phone no	61 2	276	_/50	0
Mai	the "	C discuss this						uctions				Prione no	.012		-450 Yes	
iviay	uie li	RS discuss this	s return with	i uie pre	parer snowl		s oee instr	JULIUNS .							162	No

May the IRS di	scuss this return	with the preparer shown above? See instructions	
232001 12-13-22	LHA For Pap	perwork Reduction Act Notice, see the separate i	nstructions.

	990 (2022) IMMIGRANT LAW CENTER OF MINNESOTA, INC. 41-0909036 Page 2
Pa	Statement of Program Service Accomplishments         Check if Schedule O contains a response or note to any line in this Part III         X
1	Check if Schedule O contains a response or note to any line in this Part III
•	THE MISSION OF THE IMMIGRANT LAW CENTER OF MINNESOTA (ILCM) IS TO
	ENHANCE OPPORTUNITIES FOR IMMIGRANTS AND REFUGEES THROUGH LEGAL
	REPRESENTATION FOR LOW-INCOME INDIVIDUALS, AND THROUGH EDUCATION AND
	ADVOCACY WITH DIVERSE COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$463,897. including grants of \$) (Revenue \$64.
	GENERAL LEGAL SERVICES:
	THE IMMIGRANT LAW CENTER OF MINNESOTA (ILCM) PROVIDES ADVICE,
	REFERRALS, AND REPRESENTATION OF IMMIGRATION MATTERS TO SUPPORT
	IMMIGRANTS AND REFUGEES IN ACHIEVING SECURITY, OPPORTUNITY AND
	PROSPERITY. IMMIGRATION MATTERS HANDLED INCLUDE APPLICATIONS FOR
	TEMPORARY PROTECTED STATUS (TPS); DEFERRED ACTION FOR CHILDHOOD
	ARRIVALS (DACA) RENEWALS; SPECIAL IMMIGRANT JUVENILE STATUS (SIJS) FOR
	ABUSED AND NEGLECTED CHILDREN; U AND T VISAS AND VIOLENCE AGAINST WOMEN
	ACT (VAWA) PROTECTION FOR SURVIVORS OF DOMESTIC VIOLENCE AND OTHER
	SERIOUS CRIMES; GREEN CARDS; CITIZENSHIP, AND DEFENSES AGAINST
	DEPORTATION. IN 2022 ILCM WORKED ON 2,353 CASES. PLEASE NOTE THAT
	BELOW, SOME CASES MAY BE INCLUDED IN BOTH A SUBJECT-MATTER AND
4b	(Code:) (Expenses \$ 432,551. including grants of \$ 14,789. ) (Revenue \$
	RURAL IMMIGRATION PROJECT:
	THIS PROJECT PROVIDES LEGAL REPRESENTATION AND EDUCATION TO IMMIGRANTS
	AND THEIR FAMILIES LIVING IN GREATER MINNESOTA. THIS PROJECT FOCUSES ON
	PROVIDING SERVICES IN THE AREAS OF MINNESOTA WHERE THE HIGHEST
	IMMIGRANT AND REFUGEE POPULATIONS RESIDE AND IMMIGRATION LEGAL SERVICES
	ARE LEAST AVAILABLE. SERVICES ARE BASED OUT OF SATELLITE OFFICES IN
	AUSTIN, MOORHEAD, AND WORTHINGTON. ALMOST A QUARTER OF ILCM'S 2022
	CASES (501) WERE IN GREATER MINNESOTA.
-	
4c	(Code:) (Expenses \$334,273. including grants of \$25,500. ) (Revenue \$
	COMMUNITY DEFENSE PROJECT:
	THIS PROJECT RESPONDS TO THE EVOLVING NEED FOR DEPORTATION DEFENSE TO
	KEEP FAMILIES TOGETHER. THE PROJECT PROVIDES ADVICE AND BRIEF SERVICE
	TO DETAINEES IN CUSTODY, REPRESENTS DETAINED AND NON-DETAINED CLIENTS
	WHO QUALIFY FOR ASYLUM OR OTHER PROTECTIONS AGAINST DEPORTATION, AND
	PRESENTS APPEALS TO DEFEND THE CONSTITUTIONALLY GUARANTEED FUNDAMENTAL
	LIBERTIES OF IMMIGRANTS. THE PROJECT ALSO SUPPORTS IMPACT LITIGATION
	THAT PROTECTS AND ADVANCES THE CIVIL RIGHTS OF IMMIGRANTS THROUGH A
	PARTNERSHIP WITH THE UNIVERSITY OF MINNESOTA, NONPROFITS, AND PRIVATE
	LAW FIRMS. IN 2022, THE PROJECT WORKED ON 109 CASES.
<u>م</u> ر	Other program sonvices (Describe on Schedule O.)
4d	
4-	0.001.000
40	Total program service expenses     2,031,026.       Form 990 (2022)
3200	SEE SCHEDULE O FOR CONTINUATION(S)
02002	
504	17 131839 A487704 2022.03030 IMMIGRANT LAW CENTER OF M A487

Yes         No           1         the arganization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation?         1         X           2         X         the the arganization requeries to complete Schedule C, Part I         2         X           3         Did the organization associes of Coll(6) organization angger in clubbying activities, or have a section 501(b) (d) organization associes of Coll (6) organization associes of Coll (6) organization that receives membership dues, assessments, or similar anounts as defined in Rev. Proc. 89107 If Yes, "complete Schedule C, Part II         4         X           5         Did the organization requeries that consumme or any smaller functions cancents to problem code schedule D, Part II         6         X           6         Did the organization receives on the organization and the association activity of the organization receives on the organization activity of the organization receives on the organization activity of the organization receives on the organization activity of the organization receives and account liability, serve as a cuotodian for amounts in the AX (p) provide credit counseling, debt management, credit regari, or debt negolisticn services?         7         X           10         Did the organization report an amount for land call counservillo accountils to the speciation services?         7         X           11         M the organization report an amount for land call counservillo accountils to maliar association?         7         X           12         Did the organization report		990 (2022) IMMIGRANT LAW CENTER OF MINNESOTA, INC. 41-0909	036	Р	<sub>age</sub> 3
Is the organization described in election 501(k)0 or 4047(a)(1) (other than a private foundation)?       I       X         Is the organization engages in direct or index political campaign activities on behalf of or in poposition to candidate for a private political campaign activities on behalf of or in poposition to candidate for a material political campaign activities on behalf of or in poposition to candidate for a material political campaign activities on behalf of or in poposition to candidate for a material political campaign activities on behalf of or in poposition to candidate for a material political solution. The political campaign activities on behalf of or inpoposition to candidate for a material political solution. The political campaign activities on their especiation material political solution. The political pol	Par	t IV Checklist of Required Schedules			
H <sup>*</sup> Yes, <sup>*</sup> complete Schedule A         1         X           2         Is the organization required to complete Schedule B, Schedule on Dehalf of or in opposition to candidate for public of Carlos (PA) organization engage in index or public of Carlos (PA) organization engage in index or public of Carlos (PA) organization engage in index organization to engage in the organization that reaches membership dues, assessments, or animar amounts as defined in Rev. Proc. 8-1127 II *Yes, <sup>*</sup> complete Schedule C, Part II         4         X           B         Did the organization membership dues, assessments, or animar amounts an defined in rev. Proc. 8-1127 II *Yes, <sup>*</sup> complete Schedule C, Part II         5         X           Did the organization revenue of old a conservation assemment, including or any similar fundes or arcounts? II *Yes, <sup>*</sup> complete Schedule D, Part II         6         X           Did the organization membership dues, assessments, or the environment, historic inductores of vorisol of at, historical treasures, or other similar assets? II *Yes, <sup>*</sup> complete Schedule D, Part II         8         X           Did the organization report an amount in Part X, Iine 21, for escrew or custodial account liability, serve as a custodian for amount in Part X, Iine 21, Part II.         8         X           Did the organization report an amount to first schedule D, Part II         10         X         11         X           Did the organization report an amount for investments - other securities in Part X, Iine 127 # Yes, <sup>*</sup> complete Schedule D, Part V         11         X         11         X         1				Yes	No
2         Is the organization required to complete Schedule 0, Schedule of Control/con 7 See instructions         2         X           3         Debt the organization regime indirect in indirect political campaign activities on behall of or in opposition to candidates for public office? If 'Yes, 'complete Schedule C, Part I         3         X           4         Section 501(c)(3) organizations. Did the organization regime in lobbying activities, or have a section 501(b) election in effect or indirect political campaign activities on behall of or in opposition to candidates for similar amounts a definical for provide active. Proc. 98:119 // 'Yes,' complete Schedule C, Part I         4         X           6         Did the organization maintain any done advised funds or any similar funds or accounts If 'Yes,' complete Schedule D, Part I         6         X           7         Did the organization maintain collections of works of art, historical frazes/or complete Schedule D, Part I         7         X           8         Did the organization maintain collections of works of art, historical frazes/or complete Schedule D, Part II         7         X           9         Did the organization maintain collections of works of art, historical frazes/organization areasement. Fund frage activities and participation services?         7         X           10         Did the organization report an amount in Part X, line 21, for screw or custodial account liability, serve as a custodian for amounts much for investments - organization areasement, rude reganization areasement any of the tolowareasement. Fund reganization report a	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
B         Def the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for policio offici/1 #*Yes,* complete Schedule C, Part II         3         X           B         Section 501(k)I organizations. Did the organization engage in kobkying activities, or have a section 501(h) election in effect at many that year/1 **Yes,* complete Schedule C, Part II         4         X           B         Did the organization mation and year of section accounts for which donars have the right to provide ackice on the distribution or investment of amounts in such funds or accounts for which donars have the right to provide ackice on the distribution or investment of amounts in such funds or accounts for which donars have the right to provide ackice on the distribution arise accenter, including accounts for which donars have the right to provide ackice on the distribution at the 21 for second or ocultedial account is builty, serve as a subtolant or amount in Part X, in 12 for second or ocultedial account liability, serve as a subtolant or amount in Part X, in 21 for second or ocultedial account liability, serve as a subtolant or an analter index accounter in the 21 for second or ocultedial account liability, serve as a subtolant or an analter index accounter in the 21 for second or ocultedial account liability, serve as a subtolant or an association report an amount for index buildings, and equipment in Part X, line 12 for second or part V         10         X           B         Did the organization report an amount for investments - order rescuttes in Part X, line 12 for second or part V         10         X           B         Did the organization report an amount for index particular pace the table of the accel accel accel		If "Yes," complete Schedule A	1		
public officiting if y ress, ' complete Schedule Q, Part I         3         X           4         Section 501(h) deciding and the schedule Q, Part I         4         X           5         Is the organization a section 501(c)(d), 501	2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
4         Section 501(c)(3) or gamizations, Dub the organization explosible of pering perind per	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
during the tax year? If Yes, "complete Schedule C, Part II         4         X           5         Is the organization a section S(10(4), 50(10(5)) or		public office? If "Yes," complete Schedule C, Part I	3		X
5         Is the organization ascience 301(c)(d), 501(c)(g), or 501(c)(g) organization that recovers membership dues, assessments, or similar amounts as defined in Rev. Proc. 881197 (ff 'Yes,' complete Schedule C, Part II         5         X           6         Did the organization marked in Rev. Proc. 881197 (ff 'Yes,' complete Schedule C, Part II         6         X           7         Did the organization marked in distribution or investment of amounts in such funds or accounts? (ff 'Yes,' complete Schedule D, Part II         7         X           8         Did the organization marked in distribution or investment of amounts in such funds or accounts? (ff 'Yes,' complete Schedule D, Part II         7         X           8         Did the organization marked in addition or investment of an units marked, or dthe similar asset? (ff 'Yes,' complete Schedule D, Part II         7         X           9         Did the organization insched in amount (in Part X, line 21, the rescrew or custodial account liability, serve as a custodian for amounts in titsket in Part X, enp ordice credit conselling, debt management, credit repart, or debt negolitation services?         9         X           10         Did the organization report an amount for lend organization, hold assets in donor restricted indowments or in quasi andowments? (ff 'Yes,' complete Schedule D, Part V         10         X           10         Did the organization report an amount for land, buildings, and equipment in Part X, line 12, ff 'Yes,' complete Schedule D, Part X         114         X           11	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
5         Is the organization ascience 301(c)(4), 501(c)(3), or 501(c)(3) or 901(c)(3) or		during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
similar amounts as defined in Rev. Proc. B4-197 // Yes, "complete Schedule Q, Part II     5     X       6     Did the organization maintains any door advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? // 'Yes, 'complete Schedule D, Part I     6     X       7     Did the organization maintain collections of works of art, historical treasures, or other similar asset? // 'Yes, 'complete Schedule D, Part II     7     X       8     Did the organization report an amount in Part X, line 21, for escrew or cutodial account liability, serve as a cutstodian for amounts no through a related organization, hold assets in donor-restricted endowments or in quasi andowments? // 'Yes,' complete Schedule D, Part V     8     X       9     Did the organization report an amount for land, buildings, and equipment in Part X, line 107 // 'Yes,' complete Schedule D, Part V     10     X       10     Did the organization report an amount for investments - other securities in Part X, line 107 // 'Yes,' complete Schedule D, Part V     11a     X       11     If the organization report an amount for investments - other securities in Part X, line 107 // 'Yes,' complete Schedule D, Part V     11a     X       12     Did the organization report an amount for investments - other securities in S% or more of its total assets reported in Part X, line 107 // 'Yes,' complete Schedule D, Part X     11a     X       13     X     Did the organization report an amount for investments - other securities in S% or more of its total as	5				
6       Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for the right account liability, serve as a custodian for amounts not listed in Part X, ior provide credit ocurseling, debt management, credit repair, or debt negotiation services?       7       X         10       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ior provide credit ocurseling, debt management, credit repair, or debt negotiation services?       9       X         10       LX       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yeg," complete Schedule D, Part V       10       X         11       If the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yeg," complete Schedule D, Part VI       11a       X         12       Did the organization report an amount for investments - organ related organization report an amount for investments - program related In Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yeg," complete Schedule D, Part VI       11a       X         13       Did the organization report an amount for investinmets - program related In			5		Х
provide advice on the distribution or investment of amounts in such funds or accounts? if "Yes," complete Schedule D, Part I         6         X           7         Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II         7         X           8         Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts no listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV         8         X           10         Did the organization, directly or through a related organization, hold assets in donorrestricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V         10         X           11         If the organization report an amount for levestments - organized and amount for investments - organized and the organization report an amount for investments - organized and part X, line 10? If "Yes," complete Schedule D, Part VI         11a         X           12         Did the organization report an amount for investments - order part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X         11a         X           13         bit the organization report an amount for other assets in Part X, line 12, If wis is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X         11a         X	6				
7       Did the organization receive or hold a conservation assement, including assements to preserve open space. the environment, historic land areas, or historics structures? // */es,* complete Schedule D, Part II       X         8       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If */es,* complete Schedule D, Part V       9       X         10       Did the organization report an amount for land, buildings, and equipment in Part X, line 107. If */es,* complete Schedule D, Part V       11       X         11       If the organization report an amount for linestments - other securities in Part X, line 13, that is 5% or more of ts total assets reported in Part X, line 167. If **; complete Schedule D, Part VI       11a       X         12       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of ts total assets reported in Part X, line 167. If **; complete Schedule D, Part VI       11a       X         13       Did the organization report an amount for other iabilities in Part X, line 23, if **s; complete Schedule D, Part X       11e       X         14       X       11b       X       11c       X         14       X <t< td=""><td></td><td></td><td>6</td><td></td><td>Х</td></t<>			6		Х
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.     7     X       8     Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.     8     X       9     Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodial for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?     9     X       10     Did the organization directly or through a related organization, hold assets in donor-restricted endowments     9     X       11     If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI     10     X       11     Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI     11a     X       11     Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI     11a     X       12     Did the organization report an amount for other asset in Part X, line 12? If "Yes," complete Schedule D, Part X     114     X       13     Za     Did the organization separate or consolidated financial statements for the tax year?     114     X       14     Did the	7				
9       Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>H</i> 'Yes, ' complete Schedule D, Part III       8       X         9       Did the organization organization organization. Deart X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counselling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>H</i> 'Yes,'' complete Schedule D, Part V       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 127. <i>H</i> 'Yes,'' complete Schedule D, Part V       11a       X         11       Did the organization report an amount for land, buildings, and equipment in Part X, line 137. Hit is 5% or more of its total assets reported in Part X, line 167. <i>H</i> 'Yes,'' complete Schedule D, Part VI       11a       X         11       Did the organization report an amount for other assets in Part X, line 157. Hit is 5% or more of its total assets reported in Part X, line 167. <i>H</i> 'Yes,'' complete Schedule D, Part X       11d       X         12       Did the organization report an amount for other liabilities in Part X, line 257. <i>H</i> 'Yes,'' complete Schedule D, Part X       11d       X         13       X       11d       X       11d       X         14       Did the organization subtin other insubilit			7		х
Schedule D, Part III       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, aredit repair, or debt negotiation services?       9       X         9       Did the organization, directed counseling, debt management, aredit repair, or debt negotiation services?       9       X         10       Did the organization, directed counseling, debt management, aredit repair, or debt negotiation services?       9       X         11       If the organization, stero the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, X, or X, as applicable.       9       X         10       Did the organization report an amount for investments - orber securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? if "Yes," complete Schedule D, Part VIII       11       X         11       Did the organization report an amount for investments - orber assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? if "Yes," complete Schedule D, Part X       116       X         11       Did the organization report an amount for investments or the asystein Part X, line 16? if "Yes," complete Schedule D, Part X       116       X         11       Did the organization report an amount for investments or the rasy year include a footnote that addresses the organization schedule in consolidated financial statements for the tax year? III "Y	8				
9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments?       9       X         11       If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V, II, VII, VII, VX, or X, as applicable.       10       X         12       Did the organization report an amount for line, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11       X         13       Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11       X         14       X       10       Extended D, Part VIIIII       11       X         15       Did the organization report an amount for other liabilites in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIIII       11       X         16       Did the organization separate or consolidated financial statements for the tax year?       11       X         15       Did the organization included in consolidated, independent audited financial statements or the tax year?       11	Ū	- · · · · ·	8		x
amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?       9       X         If 'Yes,' complete Schedule D, Part V       10       X         10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments       10       X         11 If the organization report an amount for inde, buildings, and equipment in Part X, line 10? /f 'Yes,' complete Schedule D, Parts VI, VII, VIII, VII, VI, VII, VII, VII,	9				
# "Yes," complete Schedule D, Part IV       9       X         10       Did the organization, directly or through a related organization, hold assets in donorrestricted endowments       10       X         11       If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V       10       X         11       If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         12       Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11b       X         13       assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIIIIIII       11c       X         14       Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	Ŭ				
10       Did the organization, directly or through a related organization, hold assets in donor restricted endowments       10       X         11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V       10       X         a Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V, IVI, VII, VII, VI, VII, VII, VI, VII, VII, VI, V			a		x
or in quasi endowments? If "Yes," complete Schedule D, Part V     10     X       11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.     11a     X       a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI     11a     X       b Did the organization report an amount for investments - other securities in Part X, line 12?, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII     11b     X       c Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII     11d     X       d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII     11d     X       e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X     11d     X       11d     X     11d     X     11d     X       12a	10		- 5		<u> </u>
11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.       11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11d       X         c       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VIII       11d       X         d       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         12a       Did the organization asparate, independent audited financial statements for the tax year? Organization asparate, independent audited financial statements for the tax year?       11f       X         12a       Did the organization aschol described in Section 700(F)(V)(0)(F) If "Yes," complete Schedule D, Part X X       111       X         12a       X       Did the organization aschareate, independent audited financial statements for	10		10		x
as applicable.       a) bid the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         b) Did the organization report an amount for investments: other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c) Did the organization report an amount for investments: program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d) Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11e       X         e) Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f) Did the organization is schedid to C there liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         12a       Did the organization is apparate, independent audited financial statements for the tax year?       11f       X         13       Is the organization nature and exclusion schedin FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       12a       X         14       Did the organization neavered "No" to line 12a, then completing Schedule D, Part X and XII is optional       13       X         13       Is the organization neaver	44		10		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         e Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         e Did the organization separate or consolidated financial statements for the tax year?       11t       X         12a       Did the organization notuded in consolidated, independent audited financial statements for the tax year?       11t       X         13a       Is the organization nation answered "No" to line 12a, then completing Schedule D, Part X and XII is optional       12b       X         14a       Did the organization achool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       11a       X         14a       Did the organization natatin an office, employees, or agents of the tax yea					
Part VI       11a       X         b       Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         e       Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f       Did the organization's separate or consolidated financial statements for the tax year?       If "Xes," complete Schedule D, Part X       11e       X         12a       Did the organization askool described in section 170(b)(1)A(ii)? If "Yes," complete Schedule E       12a       X         13       Is the organization maintain an office, employees, or agenets outside of the United States?       14a       X         14       Did the organization askool described in section 170(b)(1)A(ii)? If "Yes," complete Schedule E       14a       X         14       Did the organization maintain an office, employees schagenes or more than \$10,000 form grantmakin	_				
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assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       X         c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11t       X         111       X       11t       X       11t       X         112       Did the organization separate, independent audited financial statements for the tax year?       11t       X       11t       X         112       Did the organization naixed an answerd "No" to line 12a, then completing Schedule D, Part X I and XII is optional       12a       X         113       Is the organization maintain an office, employees, or agents outside of the United States?       13a       X         114       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gargate grain investments valued at \$100,000       14b       X         113       Is the organization report on Part IX, column (A), line 3, more than \$5,000 of gargegate grain so other assistance to or for foreigin individuals? If "Yes," complete Schedule F, Part II and IV <td></td> <td></td> <td>11a</td> <td>Λ</td> <td><u> </u></td>			11a	Λ	<u> </u>
c       Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII       11c       X         d       Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.       11d       X         e       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f       Did the organization separate or consolidated financial statements for the tax year include a tootnote that addresses the organization bala separate, independent audited financial statements for the tax year?       11t       X         12a       Did the organization included in consolidated, independent audited financial statements for the tax year?       11t       X         13       Is the organization naintain an office, employees, or agents outside of the United States?       12a       X         14a       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garets or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts	a				v
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d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16 JF "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11d       X         12a       Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11f       X         12a       Did the organization batain separate, independent audited financial statements for the tax year?       If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12a       X         13       Is the organization aschool described in section 170(b(1)(A)(iii)? If "Yes," complete Schedule E       13a       X         14a       Did the organization nantain an office, employees, or agents outside of the United States?       14a       X         b Did the organization neport on Part IX, column (A), line 3, more than \$5,000 of garats or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garats or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16	С				v
Part X, line 16? /f 'Yes," complete Schedule D, Part IX       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? /f 'Yes," complete Schedule D, Part X       11e       X         f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? /f 'Yes," complete Schedule D, Part X       11f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year?       11f       X         b Was the organization included in consolidated, independent audited financial statements for the tax year?       12a       X         13       Is the organization answerd 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,'' complete Schedule F, Parts I and IV       16       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,'' complete Schedule G, Part I and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other a			11c		<u> </u>
e       Did the organization report an amount for other liabilities in Part X, line 25? // *Yes," complete Schedule D, Part X       11e       X         f       Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? // *Yes," complete Schedule D, Part X       11f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? // *Yes," complete Schedule D, Part X and XII       11e       X         12a       Was the organization included in consolidated, independent audited financial statements for the tax year?       // *Yes," complete Schedule D, Part X and XII is optional       11e       X         13       Is the organization navered "No" to line 12a, then completing Schedule D, Part X and XII is optional       13       X         14a       X       Did the organization navered "No" to line 12a, then completing Schedule D, Part X and XII is optional       13       X         15       Did the organization nave aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States?       14a       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gagregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the	d				37
f       Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> 11f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete Schedule D, Parts XI and XII</i> 12a       X       12a       X         13       By the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garts or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign invisuation report more than \$10,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule <i>G</i> , Part <i>I</i> 18       X         14       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> 18       X         19       Did the organization operate one or more hospital facilities? <i>If</i> "Yes," complete Schedule H       20a       X         14       Yes," complete Schedule G, Part II					X
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete       12a       X         12b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         13       Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       13       X         14a       Did the organization maintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization report an Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X	е		11e	X	<u> </u>
12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         b       Was the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b       X         14a       Did the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       14a       X         b       Did the organization naintain an office, employees, or agents outside of the United States?       14a       X         b       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV       16       X         17       Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II </td <td>f</td> <td></td> <td></td> <td></td> <td></td>	f				
Schedule D, Parts XI and XII       12a       X         b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12b       X         if "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       13       X         13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13       X         14a       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         18       Did the organization report a total of more than \$15,000 total of fundraising event gross income and contributions on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Par			11f	<u>X</u>	<u> </u>
b       Was the organization included in consolidated, independent audited financial statements for the tax year?       12         If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       13         13       Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E       13         14a       Did the organization naintain an office, employees, or agents outside of the United States?       14a         b       Did the organization nave aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II See instructions       17       X         18       Did the organizat	12a				
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18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> 20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i> 21       X	17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
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1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization operate one or more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	18				
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complete Schedule G, Part III       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	19				
20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X			19		Х
b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	20a				
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domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II					
	-		21	х	1
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Form	990 (2022) IMMIGRANT LAW CENTER OF MINNESOTA, INC. 41-0909	036	Р	age <b>4</b>
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
U	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
•••	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	354		- 23
5	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Dec	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
1~	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1aEnter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
v	(gambling) winnings to prize winners?	1c		
232004	4 12-13-22		990	(2022)
	4			

<sup>2022.03030</sup> IMMIGRANT LAW CENTER OF M A4877041

Form	990 (2022) IMMIGRANT LAW CENTER OF MINNESOTA, INC. 41-0909	036	P	<sub>age</sub> 5
Par	<b>V</b> Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 45	~.	v	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	X
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<u>3a</u>		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		x
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country			
50		5a		х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
Uu	any contributions that were not tax deductible as charitable contributions?	6a	х	
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	ou		
	were not tax deductible?	6b	х	
7	Organizations that may receive deductible contributions under section 170(c).	0.5		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
-	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		x
	excess parachute payment(s) during the year?	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		x
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	.,		
232005	12-13-22	Form	990	(2022)

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200	Check if Schedule O contains a reasonable or note to any line in this Dart \/			X
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u></u>	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14		100	
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		x
7a				
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a		8a	Х	
b		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9	х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			1
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	- 14		
12a		12a	x	
b		12b	X	
c				
Ŭ	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
		15a	x	
2	The organization's GEO, Executive Director, or top management official	15a	X	
a	Other officers or key employees of the organization			
a b	, , , , , , , , , , , , , , , , , , , ,			
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	160		x
b 16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<u>16a</u>		x
b 16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		x
b 16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			x
b 16a b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16a 16b		X
b 16a b Sec	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? etion C. Disclosure			X
b 16a b Sec 17	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? <b>Extin C. Disclosure</b> List the states with which a copy of this Form 990 is required to be filed <u>MN , ND</u>	16b		
b 16a b Sec 17	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? <b>Etion C. Disclosure</b> List the states with which a copy of this Form 990 is required to be filed <u>MN , ND</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	16b	availal	
b 16a b Sec 17	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Extin C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN, ND Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply.	16b	availal	
b 16a b <u>Sec</u> 17 18	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Extended C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN , ND Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O)	16b		
b 16a b <u>Sec</u> 17 18	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Extin C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN, ND Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	16b		
b 16a b Sec 17 18 19	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Extin C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN, ND Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.	16b		
b 16a b <u>Sec</u> 17 18	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Extin C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN, ND Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records	16b		
b 16a b Sec 17 18 19	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Extin C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN, ND Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.	16b		

Form 990 (2022) IMMIGRANT										41-0909 mpensated	036 Page 7
Employees, and Independen	t Contract	ors			-		-				
Check if Schedule O contains a respo	onse or note to	any	/ line	e in t	his I	Part	VII				
Section A. Officers, Directors, Trustees, Key								ed Employees			
<b>1a</b> Complete this table for all persons required to									ndina v	vith or within the organ	ization's tax vear
<ul> <li>List all of the organization's current officers</li> </ul>											
Enter -0- in columns (D), (E), and (F) if no compens								C			
<ul> <li>List all of the organization's current key em</li> </ul>											
• List the organization's five current highest c											
who received reportable compensation (box 5 of \$100,000 from the organization and any related o		60	TFOR	mI	099	-10113	ю, а	na/or box 1 of F		99-NEC) of more than	
<ul> <li>List all of the organization's former officers</li> </ul>	0	es, a	nd h	ighe	est c	omp	bens	ated employees	who re	ceived more than \$100	,000 of
reportable compensation from the organization ar	nd any related	orga	aniza	ation	s.						
• List all of the organization's <b>former directo</b>									r direct	or or trustee of the org	anization,
more than \$10,000 of reportable compensation fr See the instructions for the order in which to list t	•			iu ar	iy re	elate	u or	ganizations.			
Check this box if neither the organization ne	-			tion	000		t	d any ourrant of	fioor di	raatar ar truataa	
		l	IIIZa			iper	ISale	(D)	licer, u		(F)
(A) Nome and title	(B)			Pos	<b>C)</b> itior	ı			•	<b>(E)</b> Reportable	
Name and title	Average hours per		not c	heck	more	than o		Reportable compensati		compensation	Estimated amount of
	week		cer ar					from	011	from related	other
	(list any	ctor						the		organizations	compensation
	hours for	r dire				ted		organizatio	n	(W-2/1099-MISC/	from the
	related	stee o	ustee			ensat		(W-2/1099-MI		1099-NEC)	organization
	organizations	al trus	onal tr		loyee	comp		1099-NEC	;)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organizations
	line)	Inc	<u> </u>	0H	Ke	E, H	Foi				
(1) VEENA IYER	40.00							140 5	0.4	0	4 400
EXECUTIVE DIRECTOR	40.00			X				149,5	94.	0.	4,409.
(2) SALLY NANKIVELL	40.00			37				1000		0	2 6 2 0
DIRECTOR OF FINANCE & OPERATIONS	2 00			X				106,8	555.	0.	2,639.
(4) GREGORY SCHULTZ	2.00	x							0	0	0
BOARD PRESIDENT	2 00	A		X					0.	0.	0.
(5) SARAH RADOSEVICH	2.00	77							0	0	0
BOARD VICE PRESIDENT	2 00	Х		X					0.	0.	0.
(6) GLENN LEITCH	2.00			37					0	0	0
BOARD TREASURER	2 00	Х		X					0.	0.	0.
(7) KATHRYN M.T. WASYLIK	2.00			37					0	0	0
BOARD SECRETARY	1 00	Х		X					0.	0.	0.
(8) FREDERICK BW'OMBONGI	1.00								0	0	0
BOARD MEMBER	1 00	Х							0.	0.	0.
(9) MARIELOS CABRERA	1.00								0	0	0
BOARD MEMBER	1 00	Х							0.	0.	0.
(10) ANDREA VALDEZ CORREA	1.00								0	0	0
BOARD MEMBER	1 00	Х							0.	0.	0.
(11) RIHAM FESHIR	1.00								0	0	0
BOARD MEMBER	1 00	Х							0.	0.	0.
(12) LUPITA HERRERA	1.00								•	0	0
BOARD MEMBER	1 00	Х							0.	0.	0.
(13) MARIA KANNANKUTTY	1.00								•	0	0
BOARD MEMBER	1 00	Х							0.	0.	0.
(14) CHANG LAU	1.00								~	•	•
BOARD MEMBER	4	Х							0.	0.	0.
(15) MAYA SALAH	1.00								~		•
BOARD MEMBER	4	Х							0.	0.	0.
(16) BRIAN SENGER	1.00								~		•
BOARD MEMBER		Х							0.	0.	0.

BOARD MEMBER

(17) PANHIA VANG

Form 990 (2022)

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Form 990 (2022)	IMMIGRAN	Г LAW СЕ	INT	'ER	0	F	ΜI	NN	IESOTA, INC.	41-0	909	036	P	age <b>8</b>
Part VII Sec	tion A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	l Hig	ghes	st C	ompensated Employee	es (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average			Pos	ition			Reportable	Reportable		Fei	timate	<del>-</del> d
		hours per					than o is both		compensation	compensatio			ount	
		week	offi	cer an	dad	irecto	or/trus	tee)	from	from related			other	
		(list any	tor						the	organization			oensa	tion
		hours for	In dividual trustee or director				-		organization	(W-2/1099-MIS			om th	
		related	e or	stee			Isate		(W-2/1099-MISC/	1099-NEC)			anizat	
		organizations	ruste	Institutional trustee		ee,	Highest compensated employee		1099-NEC)	10001120)	ľ	u v	relat	
		below	lual t	tions		lploy	st col	-					nizati	
		line)	Idivio	nstitu	Officer	ey en	ighe	Former						0.110
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1b Subtotal		•							256,449.		0.	7	7.0	48.
o Total from	n continuation sheets to Part VI	I Soction A						•	0.		0.		/ -	0.
									256,449.		0.	-	7 0	$\frac{33}{48}$ .
	l lines 1b and 1c)												, , 0	±0.
2 Total num	ber of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100	,000 of reportable	÷			~
compensa	tion from the organization													2
													Yes	No
3 Did the or	ganization list any <b>former</b> officer,	director, truste	ee, k	key e	mpl	oye	e, or	hig	hest compensated emp	loyee on	ľ			
line 1a? If	"Yes," complete Schedule J for s	uch individual		-	-	•		-			ľ	3		Х
	dividual listed on line 1a, is the su													
											ľ		х	
	d organizations greater than \$150											4	<u>_</u>	
	erson listed on line 1a receive or a													
rendered t	o the organization? If "Yes," com	plete Schedule	e J fo	or su	ich į	oers	on .					5		X
Section B. Inde	ependent Contractors													
1 Complete	this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	actor	rs th	nat received more than S	100,000 of com	bensa	tion fro	m	
	zation. Report compensation for													
	(A)				3				(B)			(C	3	
	Name and business	address	M	ONE	ŗ				Description of s	services	C	omper		n
			TAC					_	2 coonplicit of t					
2 Total num	ber of independent contractors (ii		ot lin	nitor	l to i	thee		tod	above) who received m	ore then				
		-	JUII	mec	1.0	-		rea	above, who received m					
\$100,000	of compensation from the organiz	zation				0	<i>.</i>					_	2000	
												Form	1Y() (	2022)

Check if Schudue O contains a response or note to any line in this Part VIII         (A)           (A)         (Point as an expension or note to any line in this Part VIII         (A)	Form				CENTER (	OF MINNESO	TA, INC.	41-0909	036 Page <b>9</b>
Total revenue         Pederated campagins         Is         20,000.           Image: State in the	Pa	rt V	/111	Statement of Revenue					
Total revenue         Pederated campagins         Is         20,000.           Image: State in the				Check if Schedule O contains a response	or note to any lin	e in this Part VIII	/ <b>_</b> `	( <b>-</b> )	
Both Membership Quest         The           b         Americaling sevents         Tab.           c         Americaling sevents         Tab.           d         Resource and sevents         Tab.           d         Tab.         Resource and sevents           d         CASE         FEES           d         Case         Sevents           d         Tab.         Add Ines 2a 2f           d         Add Ines 2a 2f         64.           d         Income from investment of tax-exempt bond proceeds         5, 160.           f         Restant accome of (oss)         Seventiles           d         Restant accome of (oss)         <							Related or exempt	Unrelated	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
Street         Membership deta:         18         18         14         15         15         16 <td>S S</td> <td>1</td> <td>а</td> <td>Federated campaigns 1a</td> <td>20,000.</td> <td></td> <td></td> <td></td> <td></td>	S S	1	а	Federated campaigns 1a	20,000.				
Business Code         Business Code           b         541100         64.         64.           c         541100         64.         64.           d         1         10         64.         64.           g         Total. Add lines 2a2t         64.         9           g         Grass rents         6a         6         9           g         Grass amout from sales of asset of the thai income of (loss)         7a         7a         7a           g         Grass amout from sales of asset of the thai income of (loss)         7a         9         9         9           g         G Grass amout from sales of asset of the thai income of (loss)         7a         7a         7a         7a	ant	•				1			
Business Code         Business Code           b         541100         64.         64.           c         541100         64.         64.           d         1         10         64.         64.           g         Total. Add lines 2a2t         64.         9           g         Grass rents         6a         6         9           g         Grass amout from sales of asset of the thai income of (loss)         7a         7a         7a           g         Grass amout from sales of asset of the thai income of (loss)         7a         9         9         9           g         G Grass amout from sales of asset of the thai income of (loss)         7a         7a         7a         7a	Ω Β				4,532.	1			
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Busines Code         Busines Code           2 a         CASE FEES         541100         64.         64.           4	her				655.143.				
Busines Code         Busines Code           2 a         CASE FEES         541100         64.         64.           4	oti		a						
Business Code         Business Code           b         541100         64.         64.           c         541100         64.         64.           d         1         10         64.         64.           g         Total. Add lines 2a2t         64.         9           g         Grass rents         6a         6         9           g         Grass amout from sales of asset of the thai income of (loss)         7a         7a         7a           g         Grass amout from sales of asset of the thai income of (loss)         7a         9         9         9           g         G Grass amout from sales of asset of the thai income of (loss)         7a         7a         7a         7a	Cor		-		-	2,572,694.			
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Bit Control	e	2	а	CASE FEES	541100	64.	64.		
g         Total. Add lines 2a.2?         64.           g         Total. Add lines 2a.2?         64.           g         Investment income (including dividends, interest, and other similar amounts)         5, 160.           g         Investment income (including dividends, interest, and other similar amounts)         5, 160.           g         Royatties         5, 160.           g         Gross rents         6a           g         Income from investment of tax-exempt bond proceeds         5           g         Royatties         6a           g         Income from (loss)         6c           g         Ross amount from sales of assets other than inventory assets of a core sinceme from fundrating events for the other assets and sales expenses         7b           g         Gross income from gaming activities. See Part IV, line 18         8a         0.           g         Gross income from gaming activities. See Part IV, line 18         9b         9c           g         Gross sales of inventory, less returns a	, vic	_							
g         Total. Add lines 2a.2?         64.           g         Total. Add lines 2a.2?         64.           g         Investment income (including dividends, interest, and other similar amounts)         5, 160.           g         Investment income (including dividends, interest, and other similar amounts)         5, 160.           g         Royatties         5, 160.           g         Gross rents         6a           g         Income from investment of tax-exempt bond proceeds         5           g         Royatties         6a           g         Income from (loss)         6c           g         Ross amount from sales of assets other than inventory assets of a core sinceme from fundrating events for the other assets and sales expenses         7b           g         Gross income from gaming activities. See Part IV, line 18         8a         0.           g         Gross income from gaming activities. See Part IV, line 18         9b         9c           g         Gross sales of inventory, less returns a	Ser								
g         Total. Add lines 2a.2?         64.           g         Total. Add lines 2a.2?         64.           g         Investment income (including dividends, interest, and other similar amounts)         5, 160.           g         Investment income (including dividends, interest, and other similar amounts)         5, 160.           g         Royatties         5, 160.           g         Gross rents         6a           g         Income from investment of tax-exempt bond proceeds         5           g         Royatties         6a           g         Income from (loss)         6c           g         Ross amount from sales of assets other than inventory assets of a core sinceme from fundrating events for the other assets and sales expenses         7b           g         Gross income from gaming activities. See Part IV, line 18         8a         0.           g         Gross income from gaming activities. See Part IV, line 18         9b         9c           g         Gross sales of inventory, less returns a	an eve								
g         Total. Add lines 2a.2?         64.           g         Total. Add lines 2a.2?         64.           g         Investment income (including dividends, interest, and other similar amounts)         5, 160.           g         Investment income (including dividends, interest, and other similar amounts)         5, 160.           g         Royatties         5, 160.           g         Gross rents         6a           g         Income from investment of tax-exempt bond proceeds         5           g         Royatties         6a           g         Income from (loss)         6c           g         Ross amount from sales of assets other than inventory assets of a core sinceme from fundrating events for the other assets and sales expenses         7b           g         Gross income from gaming activities. See Part IV, line 18         8a         0.           g         Gross income from gaming activities. See Part IV, line 18         9b         9c           g         Gross sales of inventory, less returns a	Be		е						
g Total. Add lines 2a:21         64.           3         investment income (including dividends, interest, and other similar amounts)         5,160.           4         income from investment of tax-exempt bond proceeds         5           5         Royaties         0           6a         0         0           7         0         0           7         0         0           7         0         0           7         0         0           6a         0         0           7         0         0           6a         0         0           7         0         0 <td>Pro</td> <td></td> <td>f</td> <td>All other program service revenue</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Pro		f	All other program service revenue					
3         investment income (including dividends, interest, and other similar amounts)         5,160.         5,160.           4         income from investment of tax exempt bond proceeds         5         Foyatties         5           6 a         Gross rents         6a         (i) Real         (i) Personal         5           6 a         Gross rents         6a         (ii) Cher         5         6b         -           7 a         Gross amount from sales of assets other than inventory         10) Securities         (ii) Other         -         -           7 a         Gross mome from fundraising events (not including §         4, 5, 22, of contributions reported on line 10; See         -         -         -           8 a         Gross income from garning activities.         0.         -         -         -           9 a         Gross income from garning activities.         0.         -         -         -           9 a         Gross income from garning activities.         0.         -         -         -           10 a         Gross side of invertory, lease returns and allowances         -         -         -         -           10 a         Gross from sales of invertory.         -         -         -         -         -         -         -						64.			
4         Income from investment of tax exempt bond proceeds         Image: construction of tax exempt bond proceeds           5         Royattes         Image: construction of tax exempt bond proceeds         Image: construction of tax exempt bond proceeds         Image: construction of tax exempt bond proceeds           6 a         Gross rents         Image: construction of tax exempt bond proceeds         Image: construction of tax exempt bond proceeds         Image: construction of tax exempt bond proceeds           7 a         Gross rents         Image: construction of (cons)         Image: construction of (cons)         Image: construction of tax exempt bond proceeds         Image: construction of tax exempt bond proceeds           7 a         Gross rents         Image: construction of (cons)         Image: construction of (cons)         Image: construction of tax exempt bond proceeds         Image: construction of tax exempt bond proceeds           a data superses         To         Image: construction of (cons)         Image: construction of (cons)         Image: construction of (cons)           a data cons reported on line 1c). See         Image: construction of (cons)         Image: construction construction of (cons)         Image: construction constend construction constend construction construction const		3							
4         Income from investment of tax exempt bond proceeds         0           5         Royaties         6a         0           6         a Gross rents         6a         0           b Less: rental expenses         6b         0         0           c         Rental income or (loss)         6c         0           d         Net rental income or (loss)         0         0         0           d         Net rental income or (loss)         7a         0         0         0           d         Net rental income or (loss)         7a         0         0         0         0           b         Less: cost or other basis and sales expenses         7b				other similar amounts)		5,160.			5,160.
6 a         Gross rents         6a         (i) Real         (ii) Personal           b         Less: rental expenses         6b		4							
Ga         Gross rents         Ga         (i) Real         (ii) Personal           b         Less: rental expenses         6b		5		Royalties					
b       Less: rental expenses       6b					(ii) Personal				
c       Rental income or (loss)       Gc		6	а	Gross rents 6a					
d         Net rental income or (loss)         (i) Securities         (ii) Other           7 a         Gross amount from sales of assets other than inventory         7a         (iii) Securities         (iii) Other           b         Less: cost or other basis and sales expenses         7b         7c         7c         7c           c         Gain or (loss)         7c         7c         7c         7c         7c           d         Net gain or (loss)         7a         7c         7c         7c         7c           d         Net gain or (loss)         7a         7c         7c         7c         7c           d         Net gain or (loss)         7a         7c         7c         7c         7c           d         Net gain or (loss)         7a         7c         7c         7c         7c           d         Net gain or (loss)         7c         7c </td <td></td> <td></td> <td>b</td> <td>Less: rental expenses 6b</td> <td></td> <td></td> <td></td> <td></td> <td></td>			b	Less: rental expenses 6b					
7 a Gross amount from sales of assets other than inventory       7a       (i) Securities       (ii) Other         7a       7a       7a       7a       7a         7a       7a       7a       7a       7a         7a       7a       7a       7a       7a         assets other than inventory       b Less: cost or other basis and sales expenses       7b       7a         7b       7a       7a       7a       7a         7b       7a       7a       7a       7a         7c       7a       7a       7a       7a         7a       7a       7a <td< td=""><td></td><td></td><td>с</td><td>Rental income or (loss) 6c</td><td></td><td></td><td></td><td></td><td></td></td<>			с	Rental income or (loss) 6c					
Bigger       Image: selection of the selection of t			d	Net rental income or (loss)					
Bit Less: cost or other basis and sales expenses       Th       Th         c Gain or (loss)       To       To       To         c Gain or (loss)       To       To       To         d Net gain or (loss)       To       To       To         for contributions reported on line 1c). See       Ba       O.       See         Part IV, line 18       Ba       O.       See       See         g Gross income from gaming activities. See       Pa       Pa       Pa       Pa         g Gross soles of inventory, less returns and allowances       Do       Do       See       See       See         b Less: cost of goods sold       Tob       Tob       See Sole       See		7	а	Gross amount from sales of (i) Securities	(ii) Other				
and sales expenses         To           c         Gain or (loss)         To           d         Net gain or (loss)         To           ocontributions reported on line 1c). See         Ba         O.           Part IV, line 18         Ba         O.           b         Less: direct expenses         Bb         O.           c         Net income or (loss) from fundraising events         O.         O.           9 a         Gross income from gaming activities         O.         O.           c         Net income or (loss) from gaming activities         O.         O.           10 a         Gross sales of inventory, less returns and allowances         Ioa         Ioa         Ioa           b         Less: cost of goods sold         Iob         Ioa         Ioa         Ioa           c         Net income or (loss) from sales of inventory         Ioa         Ioa         Ioa           b         Less: cost of goods sold				assets other than inventory <b>7a</b>					
Sec         C         Gain or (loss)         Tc         C           d         Net gain or (loss)			b	Less: cost or other basis					
a Net gain of (loss)	en			and sales expenses 7b		-			
a Net gain of (loss)	ven								
contributions reported on line 1c). See       Ba       0.         Part IV, line 18       Ba       0.         b Less: direct expenses       0.       0.         c Net income or (loss) from fundraising events       0.       0.         9 a Gross income from gaming activities. See       9a       9a         part IV, line 19       9a       9b       0.         b Less: direct expenses       9b       0.       0.         c Net income or (loss) from gaming activities       0.       0.         10 a Gross sales of inventory, less returns and allowances       10a       0.         b Less: cost of goods sold       10b       0.       0.         c Net income or (loss) from sales of inventory       0.       0.       0.         c All other revenue       900099       1, 655.       1, 65         c All other revenue       0.       0.       0.         c All other revenue       1.       1.       655.       0.         12       Total revenue. See instructions       2, 579, 573.       64.       0.       6, 81	Ê		d	Net gain or (loss)					
Part IV, line 18       Ba       0.         b       Less: direct expenses       Bb       0.         c       Net income or (loss) from fundraising events       0.       0.         9 a       Gross income from gaming activities. See Part IV, line 19       9a       9b       0.         b       Less: direct expenses       9b       0.       0.       0.         c       Net income or (loss) from gaming activities       0.       0.       0.         10 a       Gross sales of inventory, less returns and allowances       10a       0.       0.         b       Less: cost of goods sold       10b       0.       0.         c       Net income or (loss) from sales of inventory       8usiness Code       900099       1, 655.         b	Other	8	а	including \$ of					
b       Less: direct expenses       8b       0.         c       Net income or (loss) from fundraising events       0.         9       Gross income from gaming activities. See Part IV, line 19       9a         b       Less: direct expenses       9b         c       Net income or (loss) from gaming activities       0.         10       a Gross sales of inventory, less returns and allowances       10a         b       Less: cost of goods sold       10b         c       Net income or (loss) from sales of inventory       10a         b       Less: cost of goods sold       10b         c       Net income or (loss) from sales of inventory       10a         b       Less: cost of goods sold       10b         c       MISCELLANEOUS INCOME       900099       1,655.         b									
c       Net income or (loss) from fundraising events       0.         9 a       Gross income from gaming activities. See Part IV, line 19       9a         b       Less: direct expenses       9b         c       Net income or (loss) from gaming activities       9a         10 a       Gross sales of inventory, less returns and allowances       10a         b       Less: cost of goods sold       10b         c       Net income or (loss) from sales of inventory       10a         b       Less: cost of goods sold       10b         c       Net income or (loss) from sales of inventory       10a         f       I1 a       MISCELLANEOUS INCOME       900099         b					-	-			
9 a Gross income from gaming activities. See Part IV, line 19       9a       9a       9a         b Less: direct expenses       9b       9b       9b         c Net income or (loss) from gaming activities       9a       9b       9b         10 a Gross sales of inventory, less returns and allowances       10a       10a       10a         b Less: cost of goods sold       10b       10b       10b       10b         c Net income or (loss) from sales of inventory       8usiness Code       900099       1,655.       1,655         b Less: cost of goods sold       900099       1,655.       1,655       1,655         c All other revenue       1,655.       1,655.       1,655.         12 Total revenue. See instructions       2,579,573.       64.       0.       6,81				• • • • • • • • • • • • • • • • • • • •	υ.	0			
Part IV, line 19       9a         b       Less: direct expenses         c       Net income or (loss) from gaming activities         10 a       Gross sales of inventory, less returns and allowances         b       Less: cost of goods sold         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         for       Business Code         good       900099         11 a       MISCELLANEOUS INCOME         b       Business Code         c       d         d       All other revenue         e       Total. Add lines 11a-11d         12       Total revenue. See instructions       2,579,573.         64.       0.       6,81		-				0.			
b Less: direct expenses 9b   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns   and allowances 10a   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   b Business Code   b 0   c 0   d All other revenue   e Total. Add lines 11a-11d   12 Total revenue. See instructions		9	а						
c       Net income or (loss) from gaming activities         10 a       Gross sales of inventory, less returns and allowances         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         Business Code       0         b       900099         c       11 a         MISCELLANEOUS INCOME       900099         b       1,655.         c       1,655.         d       All other revenue         e       Total revenue. See instructions         12       Total revenue. See instructions						-			
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and allowances       10a         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         11 a       MISCELLANEOUS INCOME         b       900099         c       11,655.         d       All other revenue         e       Total revenue. See instructions         12       Total revenue. See instructions		40			1				
b       Less: cost of goods sold       10b       Image: Cost of goods sold       Image: Cost of goods sold sold sold sold sold sold sold		10	а	-					
c Net income or (loss) from sales of inventory         Business Code       Business Code         11 a       MISCELLANEOUS INCOME       900099       1,655.       1,65         b			<b>h</b>			-			
Business Code       Image: Code         11 a       MISCELLANEOUS INCOME       900099       1,655.       1,65         b				•					
11 a       MISCELLANEOUS INCOME       900099       1,655.       1,65         b			C	inet income or (ioss) from sales of inventory	Business Codo				
e Total. Add lines 11a-11d         1,655.           12 Total revenue. See instructions         2,579,573.         64.         0.         6,81	sn		_	MISCELLANFOUS INCOME		1 655			1 655
e Total. Add lines 11a-11d         1,655.           12 Total revenue. See instructions         2,579,573.         64.         0.         6,81	ue ue	11			500055	<u> </u>			<u> </u>
e Total. Add lines 11a-11d         1,655.           12 Total revenue. See instructions         2,579,573.         64.         0.         6,81	ilar ven								
e Total. Add lines 11a-11d         1,655.           12 Total revenue. See instructions         2,579,573.         64.         0.         6,81	sce Bey								
12         Total revenue. See instructions         2,579,573.         64.         0.         6,81	Ϊ					1 655			
		10					64	0	6,815.
232009 12-13-22 Form <b>990</b> (2	232000					_,,.,.			Form <b>990</b> (2022)

## IMMIGRANT LAW CENTER OF MINNESOTA, INC. 41-0909036 Page 10 Form 990 (2022) Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in t	his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations		oxponeeo	general expenses	experiese
	and domestic governments. See Part IV, line 21	42,924.	42,924.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	171,949.	103,169.	17,195.	51,585
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,479,503.	1,162,921.	126,522.	190,060.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	30,056.	23,857.	2,552.	3,647. 15,902. 20,245.
9	Other employee benefits	216,150.	23,857. 188,667.	11,581.	15,902.
0	Payroll taxes	140,379.	107,943.	12,191.	20,245.
1	Fees for services (nonemployees):				
а	Management				
b	Legal	4,140.		4,140.	
с	Accounting	118,837.		118,837.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	2,931.			2,931.
f	Investment management fees				
g					
•	column (A), amount, list line 11g expenses on Sch 0.)	81,795.	62,382.	17,180.	2,233.
12	Advertising and promotion				
13	Office expenses	70,990.	59,067.	5,084.	6,839.
14	Information technology	38,516.	38,516.		
15	Royalties				
16	Occupancy	111,328.	100,404.	4,546.	6,378.
17	Travel	22,062.	17,872.	503.	3,687.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,149.	6,315.		1,834.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	25,487.	21,750.	1,794.	1,943.
23	Insurance	17,889.	17,103.	383.	403.
24	Other expenses. Itemize expenses not covered				
-	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	SUBSCRIPTIONS AND DUES	57,301.	50,916.	1,368.	5,017.
b	MISCELLANEOUS EXPENSE	23,801.	18,034.	1,656.	4,111.
с	LITIGATION/RESEARCH	9,186.	9,186.		
d		-	-		
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,673,373.	2,031,026.	325,532.	316,815.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here fif following SOP 98-2 (ASC 958-720)				
	) 12-13-22		ľ	•	Form <b>990</b> (2022

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art )	X	2022) IMMIGRANT LAW Balance Sheet			•		0909036 Page
		Check if Schedule O contains a response or not	e to any	ine in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,370,148.	1	2,037,403
2	2	Savings and temporary cash investments			934,791.	2	601,647
3	3	Pledges and grants receivable, net			340,663.	3	380,360
4	4	Accounts receivable, net			194,340.	4	21,94
5		Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
		controlled entity or family member of any of the	se persor	IS		5	
6	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described				6	
17	7	Notes and loans receivable, net				7	
8		Inventories for sale or use				8	
4	9				20,004.	9	29,76
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	222,961.			
	b	Less: accumulated depreciation		222,961. 140,989.	75,400.	10c	81,97
1		Investments - publicly traded securities			•	11	
12		Investments - other securities. See Part IV, line 1				12	
13		Investments - program-related. See Part IV, line				13	
14		Intangible assets				14	
15		Other assets. See Part IV, line 11			0.	15	84,50
16		Total assets. Add lines 1 through 15 (must equ			2,935,346.	16	3,237,60
17		Accounts payable and accrued expenses			96,658.	17	107,61
18	8	Grants payable			•	18	
19		Deferred revenue			41,612.	19	49,18
20	0	Tax-exempt bond liabilities			•	20	
2		Escrow or custodial account liability. Complete				21	
22	2	Loans and other payables to any current or form					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of the				22	
23	3	Secured mortgages and notes payable to unrela		F	0.	23	300,00
24	4	Unsecured notes and loans payable to unrelated				24	
25	5	Other liabilities (including federal income tax, pa	•	F			
		parties, and other liabilities not included on lines	- 5 17-24). (	Complete Part X			
		of Schedule D			35,933.	25	113,46
26	6	Total liabilities. Add lines 17 through 25			174,203.	26	570,26
		Organizations that follow FASB ASC 958, che	ck here	X			
		and complete lines 27, 28, 32, and 33.					
27	7				2,427,406.	27	2,311,00
28	8				333,737.	28	356,33
		Organizations that do not follow FASB ASC 9					
		and complete lines 29 through 33.					
29	9	Capital stock or trust principal, or current funds				29	
30		Paid in or capital surplus, or land, building, or ec				30	
3.		Retained earnings, endowment, accumulated in		Г		31	
27 28 29 30 3 <sup>-</sup> 32		Total net assets or fund balances		F	2,761,143.	32	2,667,34
		Total liabilities and net assets/fund balances			2,935,346.		3,237,60

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Part XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,579		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,673		
3	Revenue less expenses. Subtract line 2 from line 1	3			00.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,761	L,1	<u>43.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,66	7,3	<u>43.</u>
Part XII Financial Statements and Reporting					
Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

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