VISION
We envision a country in which immigrants are accepted and valued as full participants in the community.

MISSION
The Immigrant Law Center of Minnesota enhances opportunities for immigrants and refugees through legal representation for low-income individuals, and through education and advocacy with diverse communities.

VALUES
ILCM’s values are grounded in respect for and partnership with our immigrant and refugee clients.

- We bring our full legal passion, dedicated attention and highest quality service to our low-income immigrant and refugee clients and their families;
- We value relationships with the communities we serve and seek to express their full potential and contributions through our work together;
- We work with excellence and integrity; and
- We believe in taking action to make immigration systems work for all.

GOALS AND STRATEGIES

Goal 1: Ensure and develop organizational infrastructure by prioritizing staff, funding, and use of technology: ILCM believes its internal strength depends on having reliable, hardworking, diverse staff, flexible, diversified funding sources, and technological infrastructure that supports efficiencies.

Strategies:

- Supported and diverse staff
- Flexible and diversified funding sources
- Dependable technology for increased efficiencies

Goal 2: Expand the community's mindset and knowledge base: ILCM aims to influence the dominant narrative depicting immigrants and refugees' experiences and rights, and expand the mindsets of anti-immigrant populations. It intends to expand immigrants and non-immigrant allies' understanding of immigration-related legal issues.

Strategies:
- Continue and deepen ILCM’s status as a leader in shaping messaging about immigration issues
- Expansive and intentional education

**Goal 3: Continue to enhance and expand access:** ILCM aims to expand access to their services and coordinate with other organizations to ensure clients' legal needs are holistically met.

**Strategies:**
- Expanded and enhanced access through extended intake hours, expanded staff capacity, and expanding geographical area of service.
- Collaborative services

**Goal 4: Diversify and deepen strategic partnerships for greater impact:** ILCM aims to strengthen its mission by intentionally developing relationships with government agencies, schools, community-based non-profits (e.g., community organizing or holistic service), private companies, pro bono lawyers, and other volunteers. The goal of developing partnerships cuts across all other goals, as it is a means to realizing ILCM's other priorities.